



ABOUT OFFICETROOPS

We are an HR technology company. Through our HR advisory services and custom technology, we help HR leaders explore, design, and execute innovative, 'fit for purpose' HR solutions. We empower HR to become the transformative leader in their businesses so that employees deliver better outcomes.

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OfficeTroops

CASE STUDY

**Recruitment Process
Outsourcing (RPO) for a US
Chemicals Manufacturer.**



"OfficeTroops has helped us fill a broad array of general as well as niche industry roles, taking into account our company culture, very specific hiring manager requirements, and maintaining our brand identity. Thanks OT!"

— Melissa B. Director HR

THE GOAL

- Fill **niche, hard to source** roles in the chemical industry
- Need for a **global** hiring solution
- Reduce cost of acquisition
- Fill both white collar and blue-collar jobs **through one service**
- Lack of **talent acquisition team and strategy**

THE SOLUTION

- Leveraging our platform, we developed a global sourcing strategy for diverse roles throughout the organization like Marketing, R&D, Cost Accountants, Chemical engineers, Interns, Plant roles and much more.
- Targeted and differentiated sourcing as well as candidate experience strategy for blue-collar vs. white-



THE RESULTS

75%

75% reduction in hiring cost.

66%

66% reduction in hiring time

1000+

1000+ strong talent pipeline

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